



brembo

COMPANY OVERVIEW

2023

A central graphic featuring a glowing, swirling vortex of light in shades of purple, pink, and red, set against a dark background. The text is overlaid on this graphic.

TURNING ENERGY INTO INSPIRATION

OUR VISION

TURNING ENERGY INTO INSPIRATION

In the nowadays' world scenario, being able to **control energy** is a superpower. But for **Brembo** is not enough. **It turns it into inspiration:** pioneering ideas that can open new horizons.

We innovate by harnessing energy through **tailored solutions** that integrate data with heritage, digital with real, intuition with action.

Turning energy into inspiration means also helping new generations by reducing the environmental impact and using our know-how to let **sustainability** be not just a goal but an actual way of life.

OUR POSITIONING

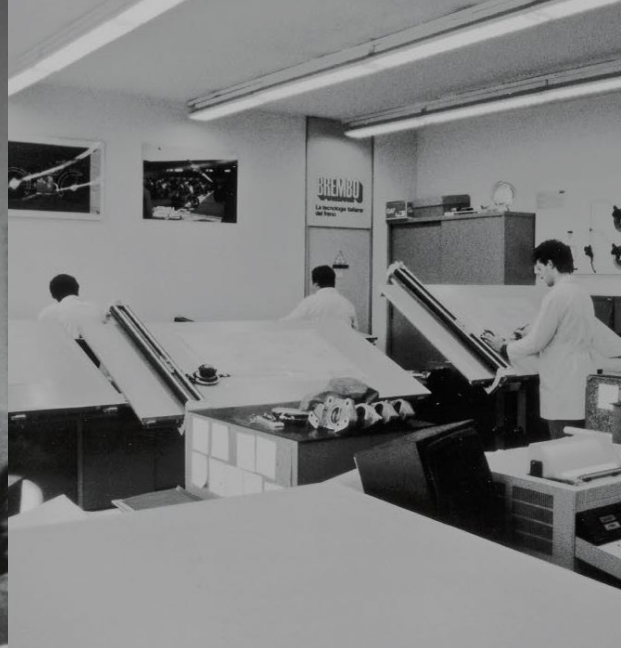
CUTTING-EDGE SOLUTIONS FOR THE NEW MOBILITY

Our mission as a solution provider is to leverage **data** to offer integrated services and products, by **foreseeing the customers' wishes** within the automotive industry megatrends: **electrification, digitalization,** and **autonomous driving.**

Being a one-of-a-kind master in **managing braking energy**, Brembo aims to find unique ways to shape that energy into **value for everyone.** Thanks to **data analysis** and **artificial intelligence**, it can enhance innovation and offer personalized **driving experiences.**

We are confident we can achieve our goals thanks to our pillars:

- ◉ **GLOBAL**
- ◉ **COOL**
- ◉ **DIGITAL**



60s

THE ORIGINS

Our journey begins in 1961, when Emilio, Sergio, Alberto Bombassei and Italo Breda founded a small mechanical workshop, where they manufactured the **first Italian brake disc** for the aftermarket, achieving a wide-spread production over the decade, which led us to **become industry pioneers over the years**.



70s

THE CHALLENGE

In 1970 Brembo entered the motorcycle component market, but the real turning point was **in 1975 when Enzo Ferrari** chose Brembo for its **Formula 1**, introducing **Brembo to the racing world**. An everlasting love was just born.



80s

THE RESEARCH

These are years of significant novelties and constant research, revolutionary for the automotive industry. The **aluminum brake caliper** and the **carbon brake disc** were developed providing better performance, comfort and high safety standards, initiating Brembo to the **original equipment markets**.



90s

THE GROWTH

Before the beginning of the new millennium, we got **listed on the Milan Stock Exchange** and embarked on our journey towards **globalization** so now we can call 15 countries our home.



00s

THE DESIGN

Style is in our DNA since the beginning and it was recognized worldwide when in 2004 the company won its first prestigious industrial design award **Compasso d'Oro** for its newly created carbon ceramic brake system. In 2007 **the Kilometro Rosso, the Brembo headquarter** and innovation district, opened and became our new home.



10s

THE GLOBAL EXPANSION

The decade of **globalization** and **sustainability**, saw Brembo opening new development centers in **Poland, China, USA** and **India**. In 2013 we launched the **CSR Steering Committee** to promote the company's sustainability commitment. The cherry on the cake is the induction of **Alberto Bombassei** into **the Automotive Hall of Fame in Detroit**.



20s

THE INSPIRATION

Today the world changes fast and so do we by introducing our **new vision and mission** to anticipate the **megatrends** of the automotive sector. The new ambition of Brembo manifested in the launch of **SENSIFY**, a pioneer system that integrates **data** management, **artificial intelligence** and the **best braking components**.

BREMBO AT A GLANCE



+14,966

PEOPLE



600+

VICTORIES
IN RACING



3,503

PATENTS



3,629

MILLION € OF REVENUES



69

ELECTRICITY
FROM RENEWABLE
SOURCES

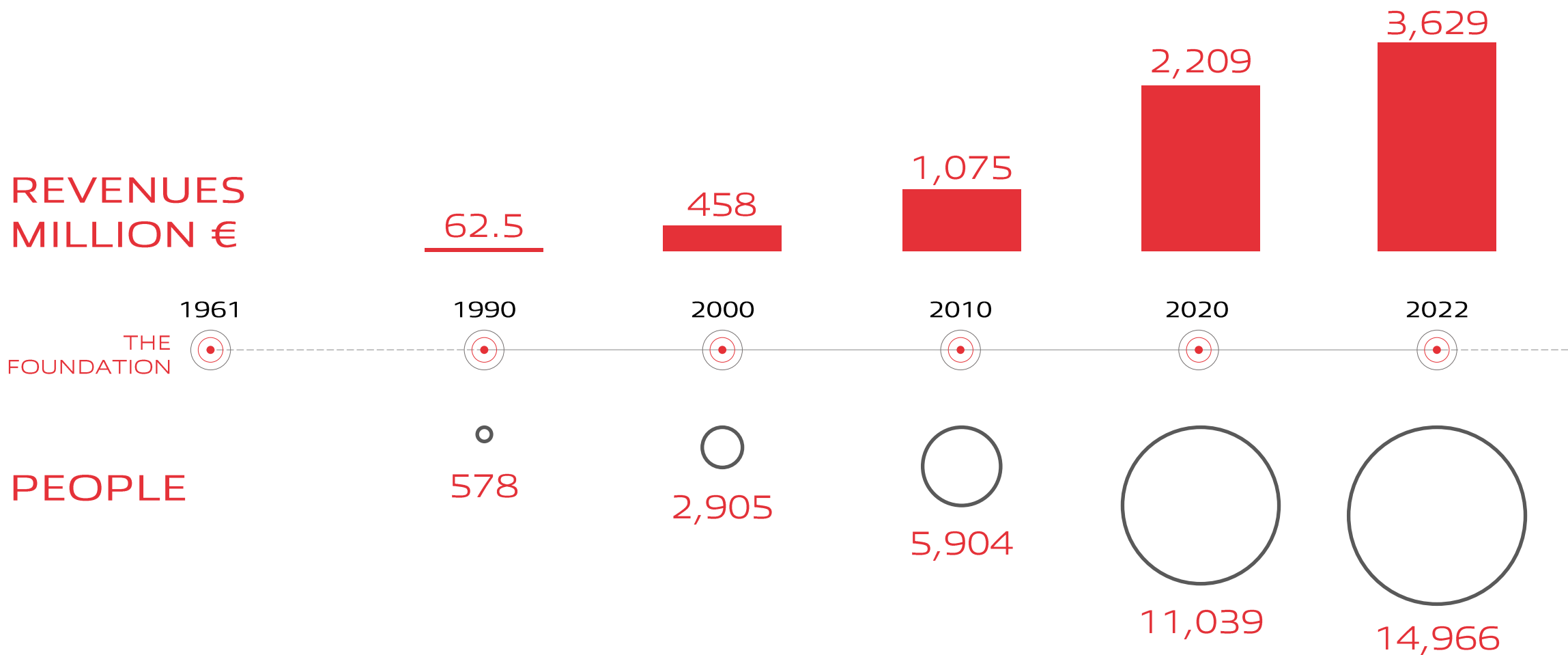


6%

INVESTMENTS
IN R&D IN 2022

Data updated 31 December 2022

OUR GROWTH



Data updated 31 December 2022

OUR LOCATIONS

The company expansion has enabled Brembo to deliver its technology **across the globe**. We can now call **the world our home**.

○ 24 INDUSTRIAL SITES

• 15 COUNTRIES PRESENCE

• 08 RESEARCH AND DEVELOPMENT CENTERS

• 01 BREMBO INSPIRATION LAB



- ● BRAZIL
- ● ● CHINA
- ● CZECH REPUBLIC
- ● ● DENMARK
- ● GERMANY
- ● ● INDIA
- ● ● ITALY
- JAPAN
- ● MEXICO
- ● ● POLAND
- RUSSIA
- ● ● SPAIN
- SWEDEN
- ● UNITED KINGDOM
- ● ● UNITED STATES



OUR PEOPLE

Brembo believes in **people's fulfilment** and **continuous learning**, investing in their welfare and formation but also championing **harmony, balance** and **diversity**.

More than **14,900** people dedicate their time, talent and skills to Brembo, always pushing forward **innovation** and **excellence**.

Brembo is not just a company, a brand, or a business, but a mindset that puts **people at center stage**.

OUR SOLUTIONS



BBW



SOFTWARE



ECUs



CALIPERS



DISCS



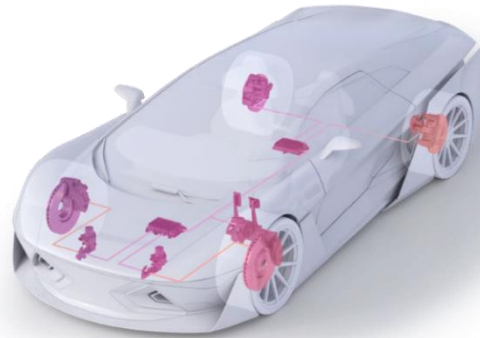
BRAKE PADS



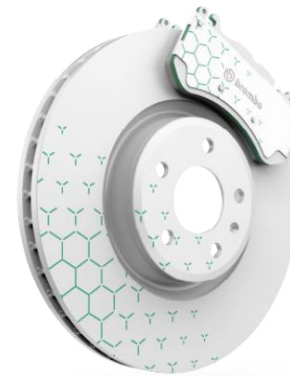
M/CYLs



WHEELS



SENSIFY



GREENANCE



CAR



VAN



HD TRUCK



BIKE



RACING

BREAKTHROUGH TECHNOLOGY

We strongly believe that the **research of today** turns into the **solutions of tomorrow**, and technology is our biggest ally.

DESIGNED FOR EXCELLENCE

A GUARANTEED SUPPLY CHAIN

As a **detail-focused company**, guided by **innovation**, we constantly welcome new technologies and update our machinery to **optimize the supply chain**.

Indeed, each phase is developed, supervised and attentively valued within the Group. From **R&D**, where **10% of our employees' work**, to production and assembly we keep a close eye on everything.

This is why we are committed to **Industry 4.0**, where **artificial intelligence** and **machine learning** are deployed to aim at perfection.

Our efforts are the results not only of our hard work, but also of **the partners we rely on** to provide the **highest standards**.

It is thanks to our **teamwork** that all of us can thrive.



A close-up, high-angle shot of a Brembo brake caliper. The caliper is dark grey or black with prominent red accents on the pistons and the central hub area. The Brembo logo is embossed on the central hub. The background is dark, making the metallic parts stand out.

A STYLE ICON

A STYLE ICON



Beauty and function harmonize perfectly in Brembo.

We always supervise the design of each product in synergy with its functionality and safety:

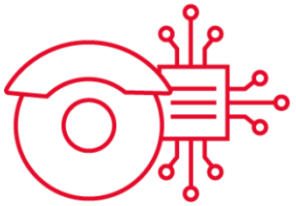
a sign of personality and **a prestigious signature** recognized by many.

The carbon ceramic brake system and the brake caliper used in the Formula E have been both awarded with the **Compasso d'Oro**, the international most important design award created by Gio Ponti.

Brembo also won the **Red Dot Award**: Product Design for its 19RCS CORSA CORTA radial master cylinder.



OUR BUSINESS UNITS



SYSTEM

Original equipment for passenger cars and light commercial vehicles



DISC

Original equipment for passenger cars, LCV and heavy duty vehicles



MOTORCYCLE

Original equipment and aftermarket for motorcycles



AFTERMARKET

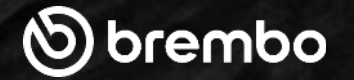
Passenger cars and light commercial aftermarket parts



PERFORMANCE

Racing, upgrade and specialty OE brake systems for cars and motorbikes

OVERCOMING LIMITS



MOTORSPORT IS PART OF WHO WE ARE.
WE BELIEVE THAT EVERY RACE IS THE
CHANCE TO OVERCOME NEW LIMITS
AND IGNITE PASSION.

Since the encounter with Enzo Ferrari,
Brembo enables race drivers and their fans
to experience the **top braking
performance** at the **highest levels
of safety**.

We compete on **the most challenging
race circuits in the world** and won
more than **600 titles**.



A STORY OF LEADERSHIP IN MOTORSPORT



72
CHAMPIONSHIPS



600+
VICTORIES IN RACING



HERE WE COMPETE: (MAIN CHAMPIONSHIPS)

FORMULA 1

FORMULA 2

FORMULA 3

FORMULA E

WORLD RALLY CHAMPIONSHIP - WRC

WORLD ENDURANCE CHAMPIONSHIP - WEC

NASCAR

DAKAR

MOTOGP

MOTO2

MOTO3

MOTOE

WORLD SUPERBIKE - WSBK

MXGP

SHAPING THE FUTURE



BREMBO'S PRESENT GOAL AND DAILY AMBITION IS TO PROVIDE HIGHEST PERFORMANCES WITH THE LOWEST EMISSIONS BY OFFERING AVANT-GARDE SOLUTIONS.

That's why we dive into **research** that focuses on the opportunities opened by the **global economy**, the **electrification** in the automotive field and the increasing request for **sustainable products** and **services**.



SENSIFY is the synergy of the best braking components and a digital control system that manages each wheel independently.

SENSIFY is the best of two worlds: driving pleasure and total safety, offering drivers a unique experience.

SENSIFY provides great flexibility for OEMs, that can simplify the integration into the vehicle, giving designers freedom for inspirations.



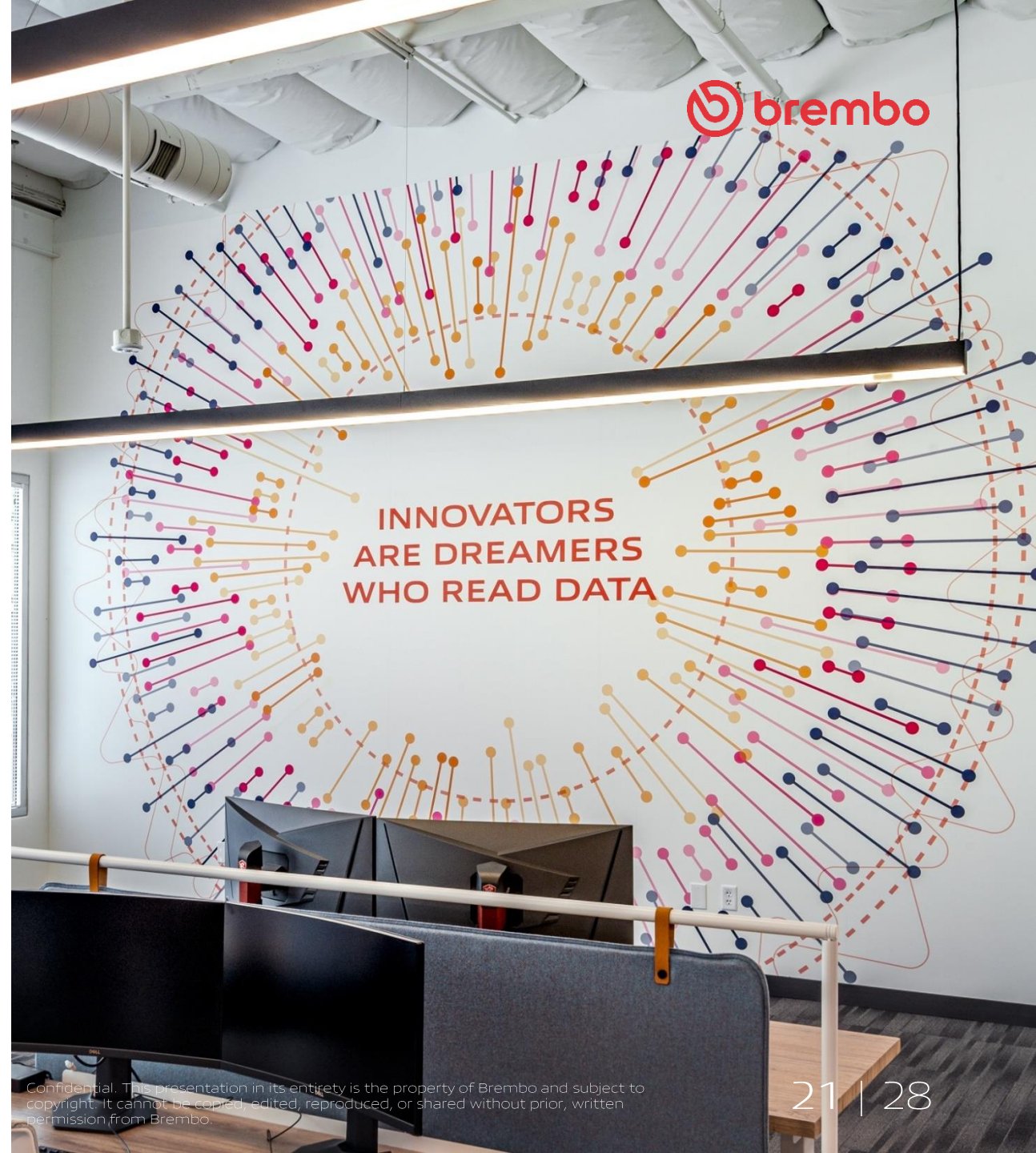
A (BIG) DATA-DRIVEN COMPANY

Born as a metalworking industry, we evolved over the years into a **mechatronics company**, guided by our strong belief in **the power of data**.

We leverage on the myriad of opportunities offered by technology employing **big data** to achieve our goals and gradually affirming **Brembo's software** as a new mighty resource for the future. Thanks to **this data-driven approach** we are able to offer avant-garde solutions with the highest performance.

That's why **we rely on research** that identifies the best opportunities offered by the global economy, the electrification in the automotive field and the increasing request for sustainable **products** and **services**.

The **Brembo Inspiration Lab** in Silicon Valley is the greatest example of our outlook on future and data.



GREENANCE

Greenance is our newest product line where technology meets sustainability to reduce the environmental footprint of vehicles.

Greenance wants to offer the most sustainable solutions without compromising the performance.

Greenance is not only for the planet, but also the perfect combination of performance and durability.

POWER TO INNOVATORS



Brembo attracts and gives powers to innovators pushing at the frontiers of technology. Through **Brembo Ventures**, we invest globally in **the best technology startups**, accelerating the development of innovative solutions focused on **the future of mobility**.

Artificial intelligence, Big Data, sensors, mechatronics, energy efficiency, new materials and **sustainability** are the main fields that we are targeting to bring new ideas and additional value to our products and processes.



OUR APPROACH TO ESG

THINKING RESPONSIBLY. ACTING CONCRETELY.

ESG is part of Brembo's corporate strategy: daily concrete practices are designed to balance business decisions against an assessment of their **social and environmental impact**, while always taking account the expectations of all stakeholders.

We adhere to the **UN 2030 Agenda** and its **17 Sustainable Development Goals**. Environmental, Social and Governance values drive Brembo towards an increasingly **inclusive and responsible future**. Sustainability disseminates through any idea, in every process, product and solution.



OUR PEOPLE. OUR PLACE.

Brembo people are our most valuable resource.

With their passion and skills, they are the true pillar of our strategy.

We guarantee the respect of **human rights** and **working conditions**. We invest in constant training and promote an increasingly inclusive environment.

We build deep ties with the **local communities** where we operate, contributing to a path of joint **development** and **growth** based on their needs. Brembo's social projects support **childhood, education** and **training, art, culture, sport** and **scientific research**.

GOVERNING SUSTAINABILITY

Brembo has built a sound **sustainability governance model** based on values that are adopted across the entire Group. Our values and principles are the expression of a **responsible business management** as detailed in all Brembo's codes of conduct.

Further we operate in accordance with international standards (Global Reporting Initiative, SASB, WEF) and with the Legislative Decree No. 254/2016 by providing transparent **Disclosure of Non-Financial Information**.

THE WORLD WE WANT. THE PLAN WE HAVE.

We constantly commit to have a **sustainable approach** and reduce the impact on the environment. In everything we do, we are committed to **reducing the consumption of natural resources** and our **carbon footprint**.

In recognizing this commitment, **CDP-Carbon Disclosure Project** has awarded Brembo with a **double A in the Climate Change and Water Security**. Our challenging ambition is to achieve **Net Zero emissions by 2040**.



brembo

THANK YOU